

ORDINANCE NO: 1434

**ORIGINAL**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING  
PAY PLAN "G" - GENERAL FOR 1988

WHEREAS, based on comparison of certain classifications to other City classifications or the local labor market, certain reclassifications and adjustments in 1988 pay levels in order; and

WHEREAS, certain new classifications established since the first of the year should now be added to Pay Plan "G" - General; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

Section 1. Pay Plan "G" - General is amended, adjusting upward the pay level of the Maintenance Custodian, as shown in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

*Doreen Marchione*  
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

*Doris A. Schaible*  
CITY CLERK, DORIS A. SCHAIBLE  
APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY: *[Signature]*

FILED WITH THE CITY CLERK: June 16, 1988  
PASSED BY THE CITY COUNCIL: June 21, 1988  
SIGNED BY THE MAYOR: June 23, 1988  
PUBLISHED: June 26, 1988  
EFFECTIVE DATE: July 1, 1988  
ORDINANCE NUMBER: 1434

CITY OF REDMOND

PAY SCHEDULE "G"

CLASSIFICATION ALIGNMENT

Effective: January 1, 1988

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk	
4	Printer's Assistant Central Stores Assistant	
5	Office Assistant	
6	ACCOUNTING CLERK Computer Operations Assistant	Maintenance Custodian
7	SENIOR OFFICE ASSISTANT Secretary	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Computer Operator
9	ADMINISTRATIVE SECRETARY Printing Technician Senior Computer Operator	Senior Recreation Program Assistant
10	Farm Caretaker	
11	ENGINEERING AIDE Senior Accounting Assistant Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works)	Assistant Fire Mechanic Deputy City Clerk Computer Programmer/Analyst Executive Secretary

\* Exempt Positions  
All Caps: Benchmark Positions

Pay Grade

12	Building Inspector Engineering Technician Community Information Coordinator*	Equipment Maintenance Technician Mechanic Employment & Benefits Coordinator*
13	SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Budget Analyst* SENIOR COMPUTER PROGRAMMER/ ANALYST Staff Accountant*	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Senior Engineering Technician Water Quality Technician
14	Senior Recreation Coordinator* SENIOR MECHANIC	Emergency Services Program Coordinator* Traffic Light Technician
15	Fire Mechanic Human Services Planner* Lead Construction Inspector Senior Center Supervisor* Purchasing Agent/ Storekeeper*	PLANNER* Management Assistant* Lead Building Inspector Lead Water Quality Technician
16	PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* Supervisor Records and Communications*	Parks Maintenance Supervisor* CIVIL ENGINEER* Information Services Supervisor* City Clerk*
17	SENIOR CIVIL ENGINEER* Risk Manager*	Transportation Engineer*
18	Planning Supervisor* Construction Engineering Supervisor*	Accounting Manager*
19	Assistant City Engineer* General Services Manager* Parks Division Manager*	Battalion Chief* Recreation Division Manager*
20	Assistant Director for Financial Planning* Street Division Manager*	Building Division Manager* Storm Water Utility Manager*
21	City Engineer* Commander* Assistant Fire Chief* Utility Manager*	Assistant Planning Director* General Services Manager/ Building Official*

\* Exempt Positions  
All Caps: Benchmark Positions

CITY OF REDMOND  
GENERAL PAY PLAN

PAY SCHEDULE "G"

(General Pay Plan for non-uniformed employees covered by bargaining units,  
all non-represented and exempt employees other than department heads,  
all regular part-time employees)

Effective: 1 January 1988

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
1	1,170 6.75	1,200 6.92	1,230 7.10	1,264 7.29	1,298 7.49	1,335 7.70	1,373 7.92
2	1,230 7.10	1,264 7.29	1,298 7.49	1,335 7.70	1,373 7.92	1,411 8.14	1,449 8.36
3	1,298 7.49	1,335 7.70	1,373 7.92	1,411 8.14	1,449 8.36	1,488 8.59	1,531 8.83
4	1,373 7.92	1,411 8.14	1,449 8.36	1,488 8.59	1,531 8.83	1,575 9.09	1,619 9.34
5	1,449 8.36	1,488 8.59	1,531 8.83	1,575 9.09	1,619 9.34	1,663 9.60	1,711 9.87
6	1,531 8.83	1,575 9.09	1,619 9.34	1,663 9.60	1,711 9.87	1,759 10.15	1,808 10.43
7	1,619 9.34	1,663 9.60	1,711 9.87	1,759 10.15	1,808 10.43	1,859 10.73	1,912 11.03
8	1,711 9.87	1,759 10.15	1,808 10.43	1,859 10.73	1,912 11.03	1,965 11.34	2,020 11.65
9	1,808 10.43	1,859 10.73	1,912 11.03	1,965 11.34	2,020 11.65	2,080 12.00	2,136 12.32
10	1,912 11.03	1,965 11.34	2,020 11.65	2,080 12.00	2,136 12.32	2,196 12.67	2,259 13.03
11	2,020 11.65	2,080 12.00	2,136 12.32	2,196 12.67	2,259 13.03	2,324 13.41	2,390 13.79

CITY OF REDMOND  
 GENERAL PAY PLAN  
 PAY SCHEDULE "G"

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<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
12	2,136 12.32	2,196 12.67	2,259 13.03	2,324 13.41	2,390 13.79	2,457 14.18	2,533 14.61
13	2,259 13.03	2,324 13.41	2,390 13.79	2,457 14.18	2,533 14.61	2,605 15.03	2,680 15.46
14	2,390 13.79	2,457 14.18	2,533 14.61	2,605 15.03	2,680 15.46	2,756 15.90	2,840 16.39
15	2,533 14.61	2,606 15.03	2,680 15.46	2,756 15.90	2,840 16.39	2,923 16.86	3,010 17.37
16	2,680 15.46			2,922 16.86			3,191 18.41
17	2,840 16.39			3,098 17.87			3,383 19.51
18	3,010 17.37			3,284 18.95			3,583 20.67
19	3,191 18.41			3,479 20.07			3,799 21.92
20	3,383 19.52			3,688 21.28			4,027 23.23
21	3,583 20.67			3,911 22.56			4,270 24.64
22	3,799 21.92			4,145 23.91			4,526 26.11
23	4,027 23.23			4,394 25.35			4,798 27.68